

**ADDENDUM TO THE CONTRACT  
OF THE  
SUPERINTENDENT OF SCHOOLS  
August 5, 2022**

**WHEREAS**, the Board of Education of the Red Hook Central School District (“District”) and Janet Warden ("Superintendent") are parties to an employment agreement dated April 8, 2022 (referred to as “Agreement”); and,

**WHEREAS**, the Board and the Superintendent have met to consider changes in certain provisions of the Agreement and the Board acted to approve that change during its meeting of August 5, 2022; and,

**WHEREAS**, the parties wish to amend the Agreement to reflect such change, as follows:

- 1. Article I, Term of Employment**, is hereby amended to provide for an extension of employment and appointment through June 30, 2027. Also, amend Article VI (1) and (2) (Renewals) as appropriate to reflect the new end date (i.e., notice of intent to extend employment on or before July 1, 2026 for an additional term commencing on July 1, 2027).
- 2. Article III, Compensation, Section 1**, shall be amended to increase the amount to Two Hundred Twenty-One Thousand Seven Hundred Forty-Two dollars (\$221,742) effective for the period July 1, 2022 through June 30, 2023.
- 3. Article III, Compensation**, shall be amended by adding a new subsection “4” that states, “The District shall also make a non-elective contribution in the amount of Ten Thousand dollars (\$10,000) for the 2022-2023 year into an IRS 403(b) plan designated by the Superintendent in accordance with any applicable laws and rules. The sum shall be divided into equal monthly sums which are deposited on a monthly basis commencing in July. Effective July 1, 2024, the contribution will be increased to Twelve Thousand Five Hundred dollars(\$12,500) annually, and effective July 1, 2025 the contribution will be increased to Fifteen Thousand Dollars (\$15,000.00)

annually.

4. **Article V, Benefits**, shall be amended by adding a new subsection “K.2” that provides, “Should the Superintendent be awarded a PhD or EdD, her base salary as set forth in Article III, Section 1 will be increased by Five Thousand dollars (\$5,000) effective the first school year following the completion conveyance of said PhD or EdD.”

5. All other provisions of the Agreement shall remain in full force and effect, in accordance with the terms of the Agreement.

RED HOOK CENTRAL SCHOOL DISTRICT

SUPERINTENDENT

BY: \_\_\_\_\_  
Kate Kortbus  
President, Board of Education

\_\_\_\_\_  
Janet Warden

STATE OF NEW YORK)  
COUNTY OF DUTCHESS)ss.:

On the     day of \_\_\_\_\_, 2022, before me, the undersigned, a Notary Public in and for said State, personally appeared Kate Kortbus, President of the Board of Education of the Red Hook Central School District, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that she executed the same in her capacity, and that by her signature on the instrument, the individual, or the person upon behalf of which the individual acted, executed the instrument.

\_\_\_\_\_  
Notary Public-State of New York

STATE OF NEW YORK                     )  
COUNTY OF                                )ss.:

On the     day of \_\_\_\_\_, 2022, before me, the undersigned, a Notary Public in and for said State, personally appeared Janet Warden, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that she executed the same in her capacity, and that by her signature on the instrument, the individual, or the person upon behalf of which the individual acted, executed the instrument.

\_\_\_\_\_  
Notary Public-State of New York