

**RED HOOK CENTRAL SCHOOL DISTRICT
MINUTES OF REGULAR BOARD OF EDUCATION MEETING JULY 5, 2016**

The regular meeting of the Board of Education was called to order by President Mercier at 6:26 p.m. in the K-2 Library at the Mill Road Elementary School followed by the annual organizational meeting. Board members present were: R. McCann, E. Mercier J. Moore, D. Morrison and M. Rothwell. **CALL TO ORDER**

Administration present were: P. Finch B. Martin, and E. Maskell, Clerk of the Board.

There were 10 visitors and no members of the press present. President Mercier welcomed the visitors and invited them to ask questions or make statements. There were no statements at this time. **VISITOR RECOGNITION**

The following Superintendent communications were received and reviewed by the Board of Education: **SUPT COMM**

- Red Hook CSD students attending SUNY Oneonta update

Motion made by D. Morrison and seconded by J. Moore to approve Business Consent Agenda items as follows: **BUSINESS**

1. Approve Board of Education Minutes for meeting held on June 22, 2016. **BOE MINUTES**
2. Acknowledge the Financial Report for the month of May 2016. **FINANCIALS**
3. Approve the following payment for services related to the Phase 2 Roofing Project: **APPROVE PAYMENTS**

Architectural Door & Hardware
26 Racquet Road, Suite 3
Newburgh, NY 12550

In the amount of: \$4,718.52

Approve the following payment for legal services for the Mill Road HVAC Project:

Honeywell Law Firm
111 Winners Circle, Suite 200
Albany, NY 12205

Total Amount Due: \$4,328.00

Approve the following payment for services related to the Technology Capital Project:

Day Automation
7931 Rae Boulevard
Victor, NY 14564

Invoice #71507
In the amount of: \$2,000.00

Invoice #71833
In the amount of: \$1,783.62

Total Amount Due: \$3,783.62

Approve the following payments for professional services related to the District Building Condition Survey:

Tetra Tech Architects & Engineers
10 Brown Road
Ithaca, NY 14850

Invoice #51063601
In the amount of: \$5,481.40

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4. Acknowledge the recommendation from the Committee on Special Education & the Committee on Preschool Education for meetings held on the following dates: 04/20/16; 04/21/16; 04/27/16; 04/28/16; 05/19/16; and 06/16/16. CSE/CPSE
RECOMM

5. Declare the following vehicles as surplus equipment: SURPLUS

#97 – 2001 Bluebird	#104 – 2004 Bluebird
Miles – 175,817	Miles – 128,013
Vin # 1BAAGCPAX1F097345	Vin# 1BABGCOA34F217179
Rust	Bad Motor

#Van 275 Maintenance Van – 2001 Ford E450
Miles 226,375
Frame rotten, won't pass inspection

6. Approve the following School Lunch Program Resolution for the 2016-2017 school year: AUTHORIZE
SCHOOL
LUNCH

**2016-2017 INCOME ELIGIBILITY GUIDELINES
FOR FREE AND REDUCED PRICE MEALS OR FREE MILK**

Free Eligibility Scale						Reduced Price Eligibility Scale					
Free Lunch, Breakfast, Milk						Reduced Price Lunch, Breakfast					
Household Size	Annual	Monthly	Twice per Month	Every Two Weeks	Weekly	Household Size	Annual	Monthly	Twice per Month	Every Two Weeks	Weekly
1	\$ 15,444	\$ 1,287	\$ 644	\$ 594	\$ 297	1	\$ 21,978	\$ 1,832	\$ 916	\$ 846	\$ 423
2	\$ 20,826	\$ 1,736	\$ 868	\$ 801	\$ 401	2	\$ 29,637	\$ 2,470	\$ 1,235	\$ 1,140	\$ 570
3	\$ 26,208	\$ 2,184	\$ 1,092	\$ 1,008	\$ 504	3	\$ 37,296	\$ 3,108	\$ 1,554	\$ 1,435	\$ 718
4	\$ 31,590	\$ 2,633	\$ 1,317	\$ 1,215	\$ 608	4	\$ 44,955	\$ 3,747	\$ 1,874	\$ 1,730	\$ 865
5	\$ 36,972	\$ 3,081	\$ 1,541	\$ 1,422	\$ 711	5	\$ 52,614	\$ 4,385	\$ 2,193	\$ 2,024	\$ 1,012
6	\$ 42,354	\$ 3,530	\$ 1,765	\$ 1,629	\$ 815	6	\$ 60,273	\$ 5,023	\$ 2,512	\$ 2,319	\$ 1,160
7	\$ 47,749	\$ 3,980	\$ 1,990	\$ 1,837	\$ 919	7	\$ 67,951	\$ 5,663	\$ 2,832	\$ 2,614	\$ 1,307
8	\$ 53,157	\$ 4,430	\$ 2,215	\$ 2,045	\$ 1,023	8	\$ 75,647	\$ 6,304	\$ 3,152	\$ 2,910	\$ 1,455
Each Add'l person add	\$ 5,408	\$ 451	\$ 226	\$ 208	\$ 104	Each Add'l person add	\$ 7,696	\$ 642	\$ 321	\$ 296	\$ 148

All were in favor with none opposed. Motion carried.

Motion by D. Morrison, seconded by J. Moore that the following personnel consent agenda items 1-7 be approved upon the recommendation of the Superintendent of Schools: **PERSONNEL**

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- | | |
|--|--------------------------------------|
| <p>1. Appoint Claire Kane to the position of full-time (1.0 FTE) Math Teacher, to be paid at RHFA Master’s Step 10, \$76,902.00, plus 30 credits, totaling \$78,915.00 per year, with a three-year probationary term commencing on September 1, 2016 tentatively scheduled to conclude on August 31, 2019 in the tenure area of Secondary Math Education, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least two of the three preceding years and a rating higher than “Ineffective” at the conclusion of the 2019-2020 school year.</p> | <p>MATH
TEACHER</p> |
| <p>2. Appoint Cori Witkiewicz to the position of full-time (1.0 FTE) Math Teacher, to be paid at RHFA Master’s Step 4.5, \$64,922.00 per year, with a three-year probationary term commencing on September 1, 2016 tentatively scheduled to conclude on August 31, 2019 in the tenure area of Secondary Math Education, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least two of the three preceding years and a rating higher than “Ineffective” at the conclusion of the 2018-2019 school year.</p> | <p>MATH
TEACHER</p> |
| <p>3. Appoint William Serino to the position of full-time (1.0 FTE) Technology Teacher, to be paid at RHFA Master’s Step 4, \$63,935.00 per year, with a four-year probationary term commencing on September 1, 2016 tentatively scheduled to conclude on August 31, 2020 in the tenure area of Technology Education, contingent upon his successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least three of the four preceding years and a rating higher than “Ineffective” at the conclusion of the 2019-2020 school year.</p> | <p>TECHNOLOGY
TEACHER</p> |
| <p>4. Appoint Tanya French to the position of full-time (1.0 FTE) Guidance Counselor, to be paid at RHFA Master’s Step 3, \$62,027.00 per year, with a four-year probationary term commencing on September 1, 2016 tentatively scheduled to conclude on August 31, 2020 in the tenure area of School Counselor, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least three of the four preceding years and a rating higher than “Ineffective” at the conclusion of the 2019-2020 school year.</p> | <p>GUIDANCE
COUNSELOR</p> |
| <p>5. Approve change in employee status of Ruth Martz as follows: place Ms. Martz on an unpaid leave of absence from her position as full-time School Bus Monitor from September 1, 2016 through February 28, 2017, and appoint Ms. Martz to the position of full-time (4.5 hours per day) Bus Driver, to be paid at RHSSSA Schedule J, Step 10, \$20,152 per year, effective September 1, 2016. Ms. Martz will be on leave from her Bus Monitor position until her Bus Driver probation period is completed. Ms. Martz will remain a part-time Food Service Helper, as previously appointed.</p> | <p>APPROVE
STATUS
CHANGE</p> |
| <p>6. Approve change in employee status of Bernette Knopfli as follows: place Ms. Knopfli on an unpaid leave of absence from her position as part-time Food Service Helper from September 1, 2016 through February 28, 2017, and appoint</p> | <p>APPROVE
STATUS
CHANGE</p> |

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Ms. Knopfli to the position of full-time (4.5 hours per day) School Bus Monitor, to be paid at RHSSSA Schedule G, Step 3, \$12.74 per hour, effective September 1, 2016. Ms. Knopfli will remain a Substitute Food Service Helper, as previously appointed.

7. Appoint the following substitute employees: APPT SUBS
- | | |
|---|------------------|
| <u>SUBSTITUTE BUS DRIVER</u>
Walter Tauselt | \$15.50 per hour |
| <u>SUBSTITUTE TEACHER AIDE/SUBSTITUTE CLERK</u>
Gina McCrudden | \$9.00 per hour |
| <u>SUBSTITUTE BUS DRIVER</u>
Laura Cagliostro | \$15.50 per hour |

All were in favor with none opposed. Motion carried.

BOE REVIEW – 7/14/16

1. Grading
2. Academic Audit
3. Post Graduation Study
4. BOE Goals
5. HS Performance Space

**BOE
REVIEW**

Mr. Finch stated there is a possible grant opportunity from Kevin Cahill. There will be a joint meeting between the Red Hook CSD Foundation, the BOE Members, Mr. Finch and Mr. Martin in the near future to discuss the plans.

President Mercier invited the visitors again to ask questions or make statements at this time. There were no comments. **VISITOR
RECOGNITION**

Motion made by D. Morrison and seconded by J. Moore to approve the following:
That the Board of Education move to Executive Session at 6:47 PM for the purpose of discussing the employment history of a particular individual(s)
All were in favor with none opposed. Motion carried.

**EXEC
SESSION**

President Mercier declared the Board returned to open session at 7:53 p.m.

ADJOURNMENT

Motion made by R. McCann and seconded by E. Mercier to adjourn the meeting at 7:54 PM. All were in favor with none opposed. Motion carried. **ADJOURN**

Respectfully submitted,

Elena Rae Maskell
District Clerk