

**RED HOOK CENTRAL SCHOOL DISTRICT
MINUTES OF REGULAR BOARD OF EDUCATION MEETING SEPTEMBER 7, 2016**

The regular meeting of the Board of Education was called to order by President Mercier at 7:02 p.m. in the K-2 Library at the Mill Road Elementary School followed by the Pledge to the Flag. **CALL TO ORDER**

Board members present were: R. McCann, E. Mercier J. Moore, D. Morrison and M. Rothwell. Administration present were: P. Finch, B. Martin, K.Summers, and E. Maskell, Clerk of the Board.

There were 11 visitors and no members of the press present.

**VISITOR
RECOGNITION**

President Mercier welcomed the visitors and invited them to ask questions or make statements at this time.

Julia Orlando Barnes & Noble Poughkeepsie

The following Superintendent communications were received and reviewed by the Board of Education:

**SUPT
COMM**

- Culture Connect – Diedre Burns, Wendy Brisley, and Frank Mulhurn were at the meeting to present to the Members about the Life Learning and Language Program for ENL students and AIS students.
- Katie Zahedi spoke to the BOE Members regarding the changing in LAMS Science Classes
- MHSSC Award for Excellence in Teaching to Aaron McCasland
- RHHS Summer Leadership Program
- Education First Trip to Germany Information – A. McCasland was at the meeting and spoke about a meeting in the Spring of 2018. The BOE gave conceptual approval for Mr. McCasland to go ahead and work on fundraising initiatives although the trip has not been formally approved by the Board.

The following monthly reports were received and reviewed by the Board of Education:

**ADMIN
REPORTS**

- Assistant to the Superintendent/Curriculum & Instruction: K. Summers
- Director of Pupil Personnel Services: J. DeCaro
- Director of Technology: D. Seelbach
- Director of PE/Health/Athletics: T. Cassata
- Director of Facilities: P. Sheldon

Motion made by J. Moore and seconded by D. Morrison to approve Business Consent Agenda items as follows:

BUSINESS

1. Approve Board of Education Minutes from the August 11, 2016 meeting and the August 30, 2016 meeting.
2. Acknowledge the Financial Report for the month of June 2016.
3. Approve the following payments for services related to the Mill Road HVAC Capital Project:

MINUTES

FINANCIALS

**APPROVE
PAYMENTS**

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Action Mechanical
PO Box 713
Hyde Park, NY 12538

Invoice # 1456
In the Amount of: \$30,433.48

Approve the following payment for heating materials needed for the Mill Road HVAC Capital Project:

Action Mechanical
PO Box 713
Hyde Park, NY 12538

Invoice # 1417
In the Amount of: \$383.13

Invoice # 1420
In the Amount of: \$359.95

Invoice # 1421
In the Amount of: \$758.63

Total Amount Due: \$1,501.71

Approve the following payments for professional services related to the Mill Road HVAC/District Wide Technology Project:

Tetra Tech Architects & Engineers
10 Brown Road
Ithaca, NY 14850

Invoice #509943562-R
In the amount of: \$35,000.00

Total Amount Due: \$35,000.00

Approve the following payments for professional services related to the Mill Road HVAC/District Wide Technology Project:

Tetra Tech Architects & Engineers
10 Brown Road
Ithaca, NY 14850

Invoice #51066463
In the amount of: \$56.28

Invoice #51061063
In the amount of: \$619.91

Total Amount Due: \$676.19

4. Acknowledge the recommendation from the Committee on Special Education & the Committee on Preschool Education for meetings held on the following dates: 06/02/16; and 08/24/16 CSE/CPSE RECOMM
5. Approve the following bid award regarding the 2016-17 School Year Standby Electrical Services to:
Sausto Contracting Inc.
2 Cove Road
Rhinebeck, NY 12572 AWARD BID
6. WHEREAS the District commenced litigation against Poughkeepsie City School District for reimbursement of tuition expenses for three students for the years 2013-2014 and 2014-2015; and SETTLEMENT AGREEMENT APPROVAL

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WHEREAS Poughkeepsie City School District has subsequently reimbursed Red Hook CSD for each student for 2013-2014, and

WHEREAS it is in the best interest of Red Hook CSD to resolve the remaining claims for the year 2014-2015 and accept the Poughkeepsie City School District settlement offer of \$117,907.00, representing the full amount of the remaining claims that are the subject of the lawsuit,

NOW, THEREFORE, be it RESOLVED, that the Red Hook Central School District hereby approves and adopts the Settlement Agreement and authorizes the Board President and Honeywell Law Firm, PLLC to execute the Settlement Agreement in the matter of Red Hook CSD v. Poughkeepsie City School District, Index No. 2016-51352. The Stable Contribution Option Election Form stating the Red Hook Central School District is not electing the stable contribution option, and the Superintendent of Schools is authorized to execute said form on behalf of the District.

All were in favor with none opposed. Motion carried.

Motion made by R. McCann and seconded by J. Moore that the following personnel items be approved upon the recommendation of the Superintendent of Schools: **PERSONNEL**

1. Accept with regret and best wishes the resignation of Barbara Sanchez, Typist, for the purpose of retirement effective November 30, 2016.. **RETIREMENT**
2. Accept the resignation of Ashley A'Brial, Teacher Aide, effective August 3, 2016 with regret and best wishes. **RESIGNATION**
3. Accept the resignation of Jennifer Kopec, Teacher Aide, effective September 7, 2016 with regret and best wishes. **RESIGNATION**
4. Acknowledge a paid FMLA leave of absence for employee #681 for the period of September 6, 2016 through October 4, 2016. **FMLA LOA**
5. Acknowledge a paid FMLA leave of absence for employee #409 for the period of September 6, 2016 through September 29, 2016. **FMLA LOA**
6. The following administrator from the Red Hook Central School District completed Lead Evaluator Training for Teacher Evaluators - Recertification on Wednesday, July 20, 2016. Topics included: an overview of §3012-d as it compares and revises §3012-c, Student Learning Objectives, and activities to ensure inter-rater reliability:
Erin Hayes **LEAD EVALUATOR TRAINING**
7. Increase the hours of Megan Webster, part-time Teacher Aide, from 2.5 hours per day to 4.0 hours per day, effective September 6, 2016. Ms. Webster is to **INCREASE PT HOURS**

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remain on the same pay schedule of RHSSSA Schedule G, Step 2, \$13.00 per hour.

8. Increase the hours of Christina Goldman, part-time Teacher Aide, from 2.5 hours per day to 4.0 hours per day, effective September 6, 2016. Ms. Goldman is to remain on the same pay schedule of RHSSSA Schedule G, Step 2, \$13.00 per hour. INCREASE PT HOURS

9. Increase the hours of Jessie Duffy, part-time Teacher Aide, from 4.0 hours per day to 6.75 hours per day, effective September 6, 2016. Ms. Duffy is to remain on the same pay schedule of RHSSSA Schedule G, Step 5, \$13.57 per hour with health insurance benefits eligible to commence on September 1, 2016. INCREASE PT HOURS

10. Increase the hours of Joanne Karpinski, part-time Teacher Aide, from 4.0 hours per day to 6.75 hours per day, effective September 6, 2016. Ms. Karpinski is to remain on the same pay schedule of RHSSSA Schedule G, Step 14, \$17.00 per hour with health insurance benefits eligible to commence on September 1, 2016. INCREASE PT HOURS

11. Appoint Amanda Riccitelli to the position of Per Diem Substitute Teacher, to be paid \$90.00 per day, effective September 7, 2016 through September 29, 2016. PER DIEM SUB

12. Approve change in employee status of Mary Ellen Anagnos to the position of part-time Teacher Aide, to be paid at RHSSSA Schedule G, Step 1, \$12.79 per hour, effective September 6, 2016. Ms. Anagnos was previously hired as a substitute teacher aide. APPROVE STATUS CHANGE

13. Appoint Carla Merino to the position of part-time (2.5 hours per day) Teacher Aide, to be paid at RHSSSA Schedule G, Step 1, \$12.79 per hour, effective September 6, 2016. PT TEACHER AIDE

14. Appoint Jennifer Schneider to the position of part-time (2.5 hours per day) Teacher Aide, to be paid at RHSSSA Schedule G, Step 1, \$12.79 per hour, effective September 6, 2016. PT TEACHER AIDE

15. Appoint the following special assignments for the 2016/2017 school year: SPECIAL ASSIGNMENTS
 - EXISTING CLUBS LINDEN AVENUE MIDDLE SCHOOL
 - Team Leaders (4 positions) \$2111.00 EACH
 - G-6 Nancy Keeney
 - G-7 Debby Mosher & Mackenzie Dabo
 - G-8(2 positions) April Montgomery & Mackenzie Dabo

 - DEPARTMENT CHAIRPERSONS 6-12
 - Guidance (co-chairs) Patty Quaglietta & Nicole Schmidt \$1,762 EACH

16. Approve the following Coaching Appointment for Fall 2016: COACH
 - FOOTBALL**
 - Modified: William Carney \$2,480

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17. Appoint the following substitute employee:

APPT SUB

SUBSTITUTE FOOD SERVICE HELPER

Linda Brandt

\$9.00 per hour

All were in favor with none opposed. Motion carried.

BOE REVIEW – 8/30/16

**BOE
REVIEW**

1. Grading
2. Academic Audit
3. Post Graduation Study
4. BOE Goals
5. HS Performance Space
6. Athletic Space Committee

President Mercier invited the visitors again to ask questions or make statements at this time. There were no comments.

**VISITOR
RECOGNITION**

Motion made by R. McCann and seconded by J. Moore to approve the following:

That the Board of Education move to Executive Session at 8:07 PM for the purpose of discussing the employment history of a particular individual(s)

**EXEC
SESSION**

All were in favor with none opposed. Motion carried.

President Mercier declared the Board returned to open session at 8:58 p.m.

Board Members discussed having a meeting on October 3, 2016 at 7:00 p.m. to discuss Board Goals. The District Clerk will do a media release to announce the meeting to the public.

ADJOURNMENT

ADJOURN

Motion made by E. Mercier and seconded by R. McCann to adjourn the meeting at 9:12 PM. All were in favor with none opposed. Motion carried.

Respectfully submitted,

Elena Rae Maskell
District Clerk