

**RED HOOK CENTRAL SCHOOL DISTRICT
MINUTES OF REGULAR BOARD OF EDUCATION MEETING SEPTEMBER 21, 2016**

The regular meeting of the Board of Education was called to order by President Mercier at 7:08 p.m. in the K-2 Library at the Mill Road Elementary School followed by the Pledge to the Flag. **CALL TO ORDER**

Board members present were: R. McCann, E. Mercier J. Moore, D. Morrison and M. Rothwell. Administration present were: P. Finch, B. Martin, K.Summers, J. DeCaro, R. Paisley, P. Campbell, E. Hayes, B. Boyd, K. Zahedi, J. Berardi, A. Greene, T. Cassata, D. Seelbach, J. Popp, L. Anthony, P. Sheldon, and E. Maskell, Clerk of the Board.

Grade Level Coordinators k-5 – B. Boyd and E. Hayes gave a presentation on creating positions of Grade Level Coordinators for k-5. **PRESENTATION**

There were 9 visitors and no members of the press present. **VISITOR RECOGNITION**

President Mercier welcomed the visitors and invited them to ask questions or make statements at this time. There were no comments.

The following Superintendent communications were received and reviewed by the Board of Education: **SUPT COMM**

- Auditorium Grant Discussion
- MHSSC Welcome Back Issue of the Messenger

The following monthly reports were received and reviewed by the Board of Education: **ADMIN REPORTS**

- K-2 Principal's Report, Newsletter – E. Hayes
- 3-5 Principal's Report, Newsletter – B. Boyd
- LAMS Principal's Report – K. Zahedi & J. Berardi
- High School Principal's Report – P. Campbell & A. Greene

Motion made by D. Morrison and seconded by J. Moore to approve Business Consent Agenda items as follows: **BUSINESS**

1. Acknowledge the Financial Report for the month of July and August 2016. **FINANCIALS**
2. Acknowledge the recommendation from the Committee on Special Education & the Committee on Preschool Education for meetings held on the following dates: 08/24/16; and 09/01/16. **CSE/CPSE RECOMM**
3. Approve the following: **ACADEMIC TEAM REQUEST**
Robotics Team Annual Registration fee of \$275. Under Academic Club status, the District will be paying the cost of the registration fee pending Board approval.

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Mr. Martin stated BOE Members should plan on attending an Audit Committee meeting on October 19th prior to the BOE Meeting to meet with the independent auditor.

All were in favor with none opposed. Motion carried.

Motion made by R. McCann and seconded by D. Morrison that the following personnel items be approved upon the recommendation of the Superintendent of Schools with the exception of agenda item number 17 for further discussion in Executive Session: **PERSONNEL**

1. Accept the resignation of Chastity Faccio, Food Service Helper, effective June 30, 2016. RESIGNATION
2. Extend the paid FMLA medical leave of absence for employee #681, effective October 4, 2016, through October 11, 2016. EXTEND FMLA LOA
3. Extend the paid FMLA/Workers Comp leave of absence for employee #1135, effective September 6, 2016, through September 28, 2016, and an unpaid leave on September 29, 2016, unless awarded sick days from the Worker's Comp Board. EXTEND FMLA LOA
4. Acknowledge a paid FMLA leave of absence for employee #1665 for the period of September 6, 2016, 2016 through September 27, 2016. FMLA LOA
5. Acknowledge a paid FMLA leave of absence for employee #1077 for the period of September 22, 2016, 2016 through October 10, 2016. FMLA LOA
6. Acknowledge a paid FMLA leave of absence for employee #2278 for the period of September 8, 2016, 2016 through October 7, 2016. FMLA LOA
7. Acknowledge a paid non-FMLA Worker's Comp leave of absence for employee #240 for the period of September 6, 2016, 2016 through December 6, 2016, and a paid Worker's Comp leave of absence for a new FMLA calendar year from December 7, 2016 through December 16, 2016. WORKERS COMP LOA
8. Acknowledge two non-paid days for employee #439 on September 29 and September 30, 2016 as a one-time only, non-precedent setting basis due to the unique circumstances presented. NON-PAID LEAVE
9. Approve change in employee status of David Fell to the position of full-time (4.5 hours per day) Bus Driver, to be paid at RHSSSA Schedule J, Step 1, \$14,806.00 per year, effective September 22, 2016. Mr. Fell was previously hired as a substitute bus driver. APPROVE STATUS CHANGE
10. Approve change in employee status of Laura Cagliostro to the position of full-time (4.5 hours per day) Bus Driver, to be paid at RHSSSA Schedule J, Step 1, \$14,806.00 per year, effective September 22, 2016. Ms. Cagliostro was previously hired as a substitute bus driver. APPROVE STATUS CHANGE

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11. Approve change in employee status of Lourdes Sowinski to the position of full-time (4.5 hours per day) School Bus Monitor, to be paid at RHSSSA Schedule G, Step 9, \$15.19 per hour, effective September 22, 2016. Ms. Sowinski was previously hired as a part-time Food Service Helper. APPROVE STATUS CHANGE
12. Approve change in employee status of Lourdes Sowinski to the position of Substitute Food Service Helper, to be paid the per diem rate of \$9.00 per hour, effective September 22, 2016. Ms. Sowinski was previously hired as a Substitute Bus Monitor. APPROVE STATUS CHANGE
13. Approve change in employee status of Linda Brandt as follows: Rescind the appointment of Linda Brandt as Substitute Food Service Helper, and approve the appointment of Linda Brandt to the position of part-time (3.25 hours per day) Food Service Helper, to be paid at RHSSSA Schedule I, Step 1, \$10.86 per hour, effective September 26, 2016. RESCIND & APPOINTMENT
14. The following administrator from the Red Hook Central School District completed Lead Evaluator Training for Teacher Evaluators - Recertification on September 1, 2016. Topics included: an overview of §3012-d as it compares and revises §3012-c, Student Learning Objectives, and activities to ensure inter-rater reliability: Kitty Summers. LEAD EVALUATOR TRAINING
15. Appoint Melissa Alessi to the position of Director of the After School Enrichment Program for the 2016-2017 school year at a stipend of \$2,250.00 per session. CROSSROADS
16. Appoint Maureen Byrne, Lynn Prinz, and Donna Rosetti as Teacher Aides for the After School Enrichment Program for the 2016-2017 school year with each paid at \$11.00 per hour. CROSSROADS AIDES
17. Approve Change in hours and location status for the following food service employees: PULLED IN ITS ENTIRETY FOOD SERVICE
18. Create the following club and appoint volunteer advisors: CREATE CLUBS
- | | | |
|---------------------|---------------------------------------|--------|
| German Club | Advisor – Aaron McCasland | \$0.00 |
| Morning News Club | Advisors – Nancy Keeny & Steve Hughes | \$0.00 |
| Social Justice Club | Advisor – Mackenzie Dabo | \$0.00 |
19. Appoint the following special assignment for the 2016/2017 school year: CLUBS/SPECIAL ASSIGNMENTS
- EXISTING CLUBS AND ACTIVITIES RED HOOK HIGH SCHOOL
- | | | |
|------------------------------|-----------------------|------------------------------------|
| Class Advisor (G-9) | \$ 389.50 EACH | Carole Anne Miles & Kathy Frustaci |
| Class Advisor (G-10) | \$ 389.50 EACH | Nicole Keegan & Jennifer Huber |
| Class Advisor (G-11) (2) | \$ 779.00 EACH | Jen Molella & Nancy Jantzen |
| Class Advisor (G-12) (2) | \$1037.00 EACH | Amy Gilbert & Jen DeYoung |
| High School Yearbook (2) | \$1997.00 EACH | Craig Burguiere & TBD |
| After School Detention Coord | \$ 32.60 (per period) | Christine Griffin |
| Amnesty International Club | \$ 779.00 | William Serino |
| Art | \$ 779.00 | Julia Shultis |
| ASL Club | \$ 779.00 | Jennifer Turoff |
| Beautification Society | \$ 779.00 | TBD |
| Bowling Club | \$ 779.00 | Michael McCrudden |
| Chaperone | \$ 87.69 (per event) | Kim Hall/Bob Engasser/Amy Gilbert |

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Debate Club	\$ 779.00	Tom O'Connor
Fly Fishing Club	\$ 779.00	Dwane Decker
French Club	\$ 779.00	Amy Gilbert
Gaming Club	\$ 779.00	Robert Engasser
Gay/Straight Alliance	\$ 779.00	Karen Brammer
Gender Equality Club	\$ 389.50 EACH	Jen Huber & Thea Burgess
History Club	\$ 779.00	Ron Dombrowski
InterAct Club	\$ 779.00	Carl Dowden & Linda Greenblatt (Volunteer)
Instrumental Jazz Band	\$ 779.00	Brian Zeller
Instrumental Jazz Ensemble	\$ 779.00	Brian Zeller
Jazz Improvisation Club	\$ 779.00	Brian Zeller
Journalism Club	\$ 779.00	TBD
Lacrosse Club	\$ 779.00	Richard Saulino
Magna & Anime	\$ 779.00	Tanya Sasvary
Mentoring Club (2)	\$ 779.00	Sarah Burrows & Nicole Schmidt JoAnn Johnson & GERALYN ORZA Harold Gruber
Mock Trial	Volunteer	Matt King
Model Flying Club	\$ 779.00	Aaron McCasland
Model UN Club	\$ 779.00	Diana Decker & William Decker
National Honor Society	\$ 779.00	Jennifer Turoff
Performing Arts Club	\$1298.00	Tim Fitzmaurice & Joe Monson
RHBC (RH Broadcasting Club) (2)	\$1298.00 EACH	Yvonne Pierce & Dwane Decker
Robotics Club	\$ 389.50 EACH	Caitlin O'Loughlin & Sarah Burrows
SADD (2)	\$ 779.00 EACH	TBD
School Newspaper	\$ 1,298.00	TBD
Science Olympiad	\$ 779.00	Bob Engasser & Mike McCrudden
Ski Club (2)	\$ 779.00 EACH	Katie Whittaker
Student Council	\$1298.00	Jenet DeSimone
Vegetable Garden Club	\$ 779.00	Matt Funigiello
Vocal Jazz Ensemble	\$ 779.00	Jennifer DeYoung
Yoga Club	\$ 779.00	

EXISTING CLUBS LINDEN AVENUE MIDDLE SCHOOL

Class Advisor (G-6)	\$ 779.00	Becky Wood
Class Advisor (G-7)	\$ 389.50 EACH	Beth Goldberg & Debby Mosher
Class Advisor (G-8 (2))	\$ 389.50 EACH	Nancy Keeney, Beth Goldberg, Deborah Temple & Christine Trabucco
ACT/PAC Club	\$ 779.00	Deborah Temple
Art Club 6	\$ 779.00	Suzanne Ellis
Art Club 7/8	\$ 779.00	Kristin Larson
Beginning Band Club	\$ 779.00	Andrew VanNess
Book Club	\$ 779.00	Suzanne Ellis
Debate Club	\$ 779.00	James Armstrong
Drama Club	\$1298.00	Marion Carter & Kyle Pogemiller
Dungeons & Dragons	\$ 779.00	David Temple
Field Hockey Club	\$ 779.00	Diane Zduniak
Flag Football Club	\$ 779.00	Chris Wood
Gardening Club	\$ 779.00	Debby Mosher

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Motion made by J. Moore and seconded by R. McCann to approve the following:

That the Board of Education move to Executive Session at 7:40 PM for the purpose of discussing the employment history of a particular individual(s)
All were in favor with none opposed. Motion carried.

**EXEC
SESSION**

President Mercier declared the Board returned to open session at 9:14 p.m.

Board Members did not return Personnel Agenda Item number 17 back to the agenda for voting. This item remained pulled and was not voted upon.

Motion made by E. Mercier and seconded by D. Morrison to accept the following:

RESOLVED, that upon further consideration involving a pending matter involving Student #10421 reviewed in Executive Session again on September 21, 2016, the Board authorizes its attorney to communicate the offer of settlement outlined in executive session with the attorney and to negotiate and present a proposed settlement agreement in accordance with its terms for the Board's final review and approval.

**SETTLEMENT
OFFER**

All were in favor with none opposed. Motion carried 5-0.

ADJOURNMENT

Motion made by R. McCann and seconded by D. Morrison to adjourn the meeting at 9:19 PM. All were in favor with none opposed. Motion carried.

ADJOURN

Respectfully submitted,

Elena Rae Maskell
District Clerk