

**RED HOOK CENTRAL SCHOOL DISTRICT
MINUTES OF REGULAR BOARD OF EDUCATION MEETING OCTOBER 9, 2018**

The regular meeting of the Board of Education was called to order by President Moore at 6:00 p.m. in the K-2 Library at the Mill Road Elementary School followed by the Pledge to the Flag. **CALL TO ORDER**

Motion made by Jen Munn and seconded by Dawn Morrison to move into Executive Session at 6:01 p.m. for the purposes of discussing the Internal Audit with the Audit Committee. All were in favor with none opposed. Motion carried.

Motion made by Dawn Morrison and seconded by Kate Kortbus to exit Executive Session and move into the public meeting. All were in favor with none opposed. Motion carried. Members returned to open session at 7:04 p.m.

Board members present were: K. Kortbus, J. Moore, D. Morrison, J. Munn and M. Rothwell. Administration present were: P. Finch, B. Martin, K. Summers, J. Costello, T. Cassatta, R. Pallatto, K. Zahedi, S. Smith, J. Popp, and E. Maskell, District Clerk.

There were 13 visitors and one member of the press present.

**VISITOR
RECOGNITION**

President Moore welcomed the visitors and invited them to ask questions or make statements at this time. There were no comments.

Student Board of Education Members Rachel Gifford and Eli Staubi were at the meeting. Ms. Gifford reported there is a high incidence of vaping at the high school. Discussion ensued regarding this. Student Council is doing a fundraiser for Breast Cancer, and they are selling pins for people to buy. All proceeds are going to Miles of Hope. Pins cost one dollar. Mr. Staubi said Student Council followed up on the graduation gowns. They all agreed on one particular new gown and students seemed to like it. Mr. Staubi said Phys Ed is doing some different things like tennis and wrestling. Students have said a lot of positive things about Mr. Pallatto and his first day on the job. Mr. Staubi suggested a meet and greet with the students and the new principal. Mr. Staubi made a comment about gender neutral bathrooms, and students who are uncomfortable using one bathroom has to go to the nurse to use the bathroom. Mr. Staubi said someone from the Environmental Club approached him about several new things the school should be doing to help the environment and recycle, educate students, possibly using a composter, and other things to help make the high school more earth-friendly.

**STUDENT BOE
REPORT**

Stacie Smith & Aaron McCasland gave a presentation on the first annual RHCS Summer Academy. **PRESENTATION**

The following Superintendent communications were received and reviewed by the Board of Education:

**SUPT
COMM**

- Organizational Chart
- Auditorium Grant Discussion
- Jeff Popp shared some of his concerns around transportation practices.
- Informing BOE of Model UN Academic Team allocation.

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The following monthly reports were received and reviewed by the Board of Education: **ADMIN REPORTS**

- Assistant to the Superintendent/Curriculum & Instruction: K. Summers (verbal report)
- Director of Pupil Personnel Services: J. Costello (verbal report)
- Director of Technology: D. Seelbach
- Director of PE/Health/Athletics: T. Cassata (verbal report)
- Director of Facilities: P. Sheldon

Motion made by Dawn Morrison, and seconded by Jen Munn to approve the following Business Consent Agenda items 1-8: **BUSINESS**

1. Approve Board of Education Minutes for meeting held on September 26, 2018. **MINUTES**
2. Approve increase in hourly salary for the following: **HOURLY RATE**
Substitute District Office Clerk \$14.00 per hour
3. Approve the following field trip requests: **FIELD TRIPS**
 - Model UN Conference in the Bronx on October 27, 2018, contingent upon the successful completion of the required administrative guidelines and subject to cancellation at the discretion of the Superintendent of Schools at any time for safety reasons.
 - Grade 6 trip to Medieval Times in Lyndhurst NJ on May 17, 2019, contingent upon the successful completion of the required administrative guidelines and subject to cancellation at the discretion of the Superintendent of Schools at any time for safety reasons.
 - High School Drama Club trip to the NYS Theater Education Student Conference in Callicoon, NY from January 11, 2019 through January 13, 2019, contingent upon the successful completion of the required administrative guidelines and subject to cancellation at the discretion of the Superintendent of Schools at any time for safety reasons.
4. Approve the Letter of Agreement between the Red Hook Central School District and the Red Hook School Support Staff Association and Shawn Sullinger effective September 1, 2018. **APPROVE AGREEMENT**
5. Approve Shared Personnel Agreement by and between the Red Hook Central School District and the Rhinebeck Central School District and the Pine Plains Central School District regarding the Food Services Director and the Clerk Typist, effective July 1, 2018 through June 30, 2019. **APPROVE AGREEMENT**
6. Accept, with grateful appreciation, a monetary donation in the amount of \$1,100 from St. Paul's Housing Development Fund, Inc., as a payment in lieu of school taxes. **PILOT PAYMENT**
7. To accept the Annual Independent External Financial Auditor's Report and Financial Statements for the 2017-18 school year as prepared by The Bonadio Group, CPA's, P.C., and to direct the Business Administrator to forward said **EXTERNAL AUDITORS REPORT**

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report to the State Education Department and to publish the availability of the annual Financial reports for review on file in the Business Office.

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| 8. To accept the Corrective Action Letter from the Annual Independent Financial Auditor's Report and Financial Statements for the 2017-18 school year as prepared by Nugent & Haeussler, P.C., and to direct the Business Administrator to forward said report to the State Education Department and to publish the availability of the annual Financial reports for review on file in the Business Office. | CORRECTIVE ACTION LETTER |
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All were in favor with none opposed. Motion carried.

Motion made by Kate Kortbus, and seconded by Jen Munn that the following personnel consent agenda items 1-6 be approved upon the recommendation of the Superintendent of Schools:	PERSONNEL
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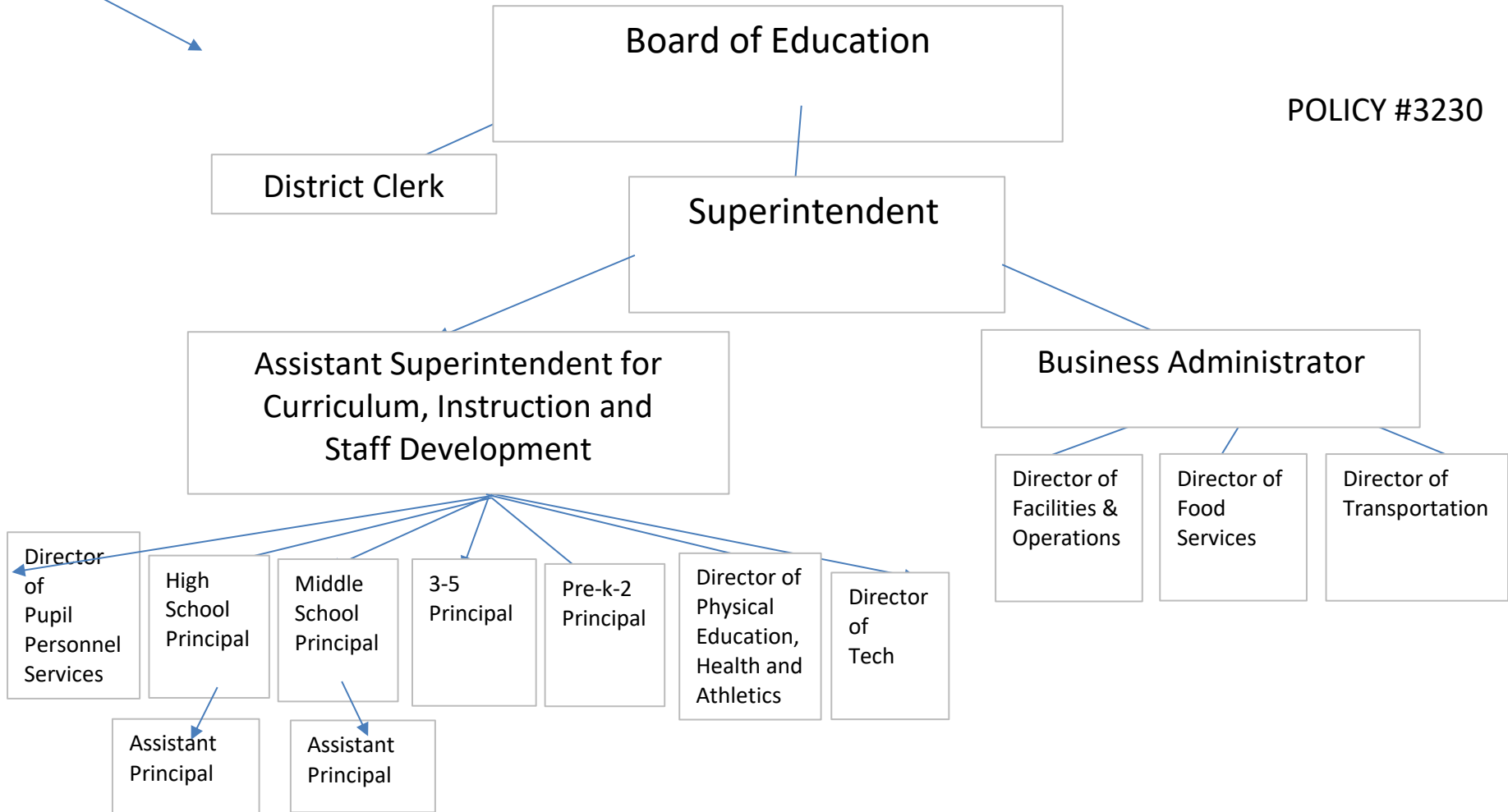
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| 1. Accept with regret and best wishes the resignation of Frank Staib, Custodial Worker, for the purpose of retirement effective November 30, 2018. | RETIREMENT |
| 2. Accept the resignation of Susan Orange, Typist, Pupil Personnel Services, effective October 1, 2018. | RESIGNATION |
| 3. Accept the resignation of Denise Beneway, Typist, Food Services, effective October 8, 2018. | RESIGNATION |
| 4. Extend the paid FMLA medical leave of absence, concurrent with Workers Comp Leave of Absence, for employee #305 for the period October 12, 2018 through November 28, 2018. | LOA |
| 5. Approve the FMLA Leave of Absence for employee #704 for the period of October 18, 2018 through October 26, 2018. | FMLA LOA |
| 6. Approve change in employee status of Lori DeJoy to the position of Contract Substitute Teacher Aide, Special Education (6.5 hours per day) to be paid the Substitute rate of \$10.40 per hour until the 31 st calendar day then to be paid at RHSSSA Schedule G, Step 1 \$12.98 per hour, effective October 10, 2018. Ms. DeJoy will remain a part-time School Security Monitor. | APPROVE STATUS CHANGE |
| 7. Appoint Melissa Alessi to the position of Director of the Crossroads After-School Enrichment Program for the 2018-2019 school year at a stipend of \$2,250.00 per session. | CROSSROADS |
| 8. Appoint Maureen Byrne and Lori DeJoy as Teacher Aides for the Crossroads After-School Enrichment Program for the 2018-2019 school year, each paid at \$12.00 per hour. | CROSSROADS AIDES |
| 9. The following administrators from the Red Hook Central School District completed Lead Evaluator Training for Teacher Evaluators - Recertification on the following date: September 26, 2018. Topics included: an overview of §3012-d as it compares and | LEAD EVALUATOR TRAINING |

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Motion made by Dawn Morrison and seconded by Kate Kortbus to accept the following first reading of Policy number 3230:

Red Hook Central School District

POLICY #3230



All were in favor with none opposed. Motion carried.

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BOE REVIEW – 9/26/18

**BOE
REVIEW**

1. Grading
2. Academic Audit
3. Post-Graduation Study
4. BOE Goals
5. HS Performance Space
6. Long-term Facilities Planning for Athletic Fields
7. K-12 Mental Health Program
8. Safety Audit and Survey
9. Committees

President Moore invited the visitors again to make statements at this time.
Barbara Shoemaker Busing issues and notes from home

**VISITOR
RECOGNITION**

Motion made by Jen Munn and seconded by Dawn Morrison to adjourn the meeting at 9:48 PM. All were in favor with none opposed. Motion carried. **ADJOURN**

Respectfully submitted,

Elena Rae Maskell
District Clerk