RED HOOK CENTRAL SCHOOL DISTRICT

POLICY # 0100

Equal Opportunity

The Board, its officers and employees shall not discriminate against any student, employee, or applicant for employment on the basis of race, color, national origin, creed or religion, marital status, gender, age, sexual orientation, political affiliation, veteran status, or actual or perceived disability.

The policy of nondiscrimination includes: access by students to educational programs, counseling services for students, course offerings and student activities, recruitment and appointment of employees and employment pay, benefits, advancement and/or terminations.

Nothing in this policy shall be construed to prohibit a denial of admission into, or exclusion from, a course of instruction or activity based on a person’s gender that would be permissible under the law, or to prohibit, as discrimination on the basis of a disability, actions that would be permissible under the law.

Ref: Title VI of the Civil Rights Act of 1964
Section 504 of the Rehabilitation Act of 1973
29 United States Code (U.S.C.) Section 794 et seq. The Americans with Disabilities Act
42 United States Code (U.S.C.) Section 12101 et seq. Prohibits discrimination on the basis of disability. Title IX of the Education Amendments of 1972
New York State Executive Law Section 290 et. Seq. Prohibits discrimination on the basis of age, race, creed, color, national origin, gender, disability, sexual orientation or marital status. Age Discrimination in Employment Act
29 United States Code (U.S.C.) Section 621 Military Law Section 242 and 243

1st Reading 9/22/05
2nd Read/Adoption 10/13/05
1st Reading Revised: 12/11/13
2nd Read/Adoption: 1/8/14