

RED HOOK CENTRAL SCHOOL DISTRICT

POLICY # 1440

Complaints about School Personnel

Complaints concerning school personnel shall be addressed, if possible, by the employee involved. If either the complainant or the employee is not satisfied, either may appeal to the principal or supervisor, and, if satisfaction is not reached there, then to the superintendent of schools and if necessary to the board of education..

Complaints made directly to the Board as a whole, or to the board member as an individual, shall be referred to the superintendent for appropriate action. The individual employee involved shall be advised of the nature of the complaint and shall be given every opportunity for explanation, comment, and presentation of the facts as he/she sees them.

If it appears necessary, the superintendent or the person who made the complaint, or the employee involved may request an executive session of the Board to discuss the matter.

These procedures are subject to limitations of state law and collective bargaining agreements.